



County of Los Angeles  
**CHIEF ADMINISTRATIVE OFFICE**

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DAVID E. JANSSEN  
Chief Administrative Officer

Board of Supervisors  
GLORIA MOLINA  
First District

YVONNE B. BURKE  
Second District

ZEV YAROSLAVSKY  
Third District

DON KNABE  
Fourth District

MICHAEL D. ANTONOVICH  
Fifth District

May 18, 2006

To: Mayor Michael D. Antonovich  
Supervisor Gloria Molina  
Supervisor Yvonne B. Burke  
Supervisor Zev Yaroslavsky  
Supervisor Don Knabe

From: David E. Janssen  
Chief Administrative Officer

**STATE OF CALIFORNIA LABOR CODE SECTION 4850 CLAIM PAYMENTS TO  
COUNTY OF LOS ANGELES SAFETY OFFICERS**

In 2003 and 2004, the State of California (California) Legislature and Governor Schwarzenegger adopted and implemented comprehensive workers' compensation reforms. Due to the reforms and the County of Los Angeles' (County) loss control and prevention efforts, the workers' compensation cost reduction for the County, and most other California public and private employers, has been dramatic.

Consistent with the reduction in the County's overall workers' compensation cost, payments for full salary leave under California Labor Code Section 4850 (LC 4850) for public safety officers have also significantly declined. LC 4850 benefits are paid for up to one year following an injury while the safety employee is disabled from performing normal duties. Attached is a chart and table displaying LC 4850 payments for County departments employing public safety officers.

Since 2003, County public safety departments have achieved significant reductions in LC 4850 costs. Countywide, LC 4850 cost decreased from \$48.6 million in 2003 (the last full year prior to the workers' compensation reforms) to \$36.5 million in 2005, a reduction of more than \$12.1 million (24.9%) in the County's annual LC 4850 cost.

Each Supervisor  
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The Chief Administrative Office acknowledges the effort of County departments to work effectively within the context of the California workers' compensation reforms, and enhance their loss control prevention plans to reduce workers' compensation claims and LC 4850 cost.

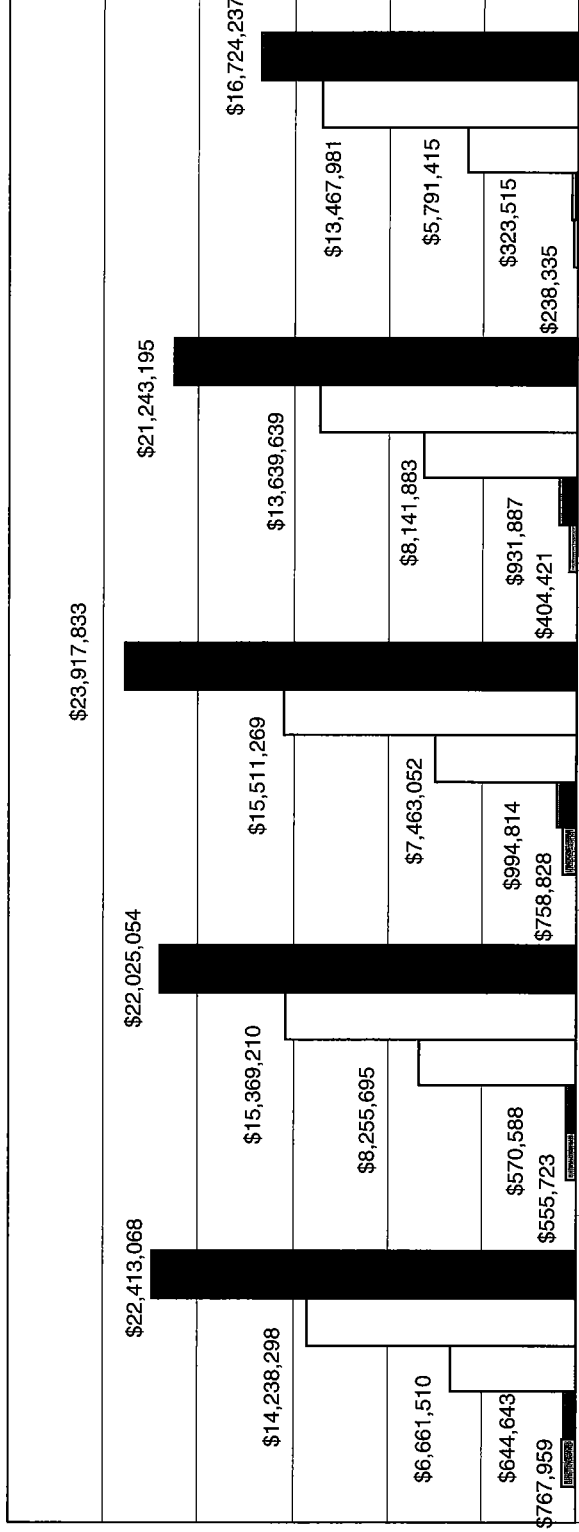
If you have any questions, please call me, or Rocky A. Armfield of my staff at (213) 351-5346.

DEJ:RAA  
CA:WM:sg

Attachment

c: Sheriff  
Executive Officer, Board of Supervisors  
County Counsel  
District Attorney  
Fire  
Office of Public Safety  
Probation

# Labor Code 4850 Benefits (100% IA) Paid by Calendar Year



☒ District Attorney
 ☒ Office of Public Safety
 ☐ Probation
 ☐ Fire
 ☒ Sheriff

Source: Auditor-Controller

## 4850 Benefits (100% IA)

| Code | Department                 | Year 2001    | Year 2002    | Year 2003    | Year 2004    | Year 2005    | Change from<br>CY 2004 to<br>CY 2005 | Change from<br>CY 2001 to<br>CY 2005 |
|------|----------------------------|--------------|--------------|--------------|--------------|--------------|--------------------------------------|--------------------------------------|
| 370  | District Attorney          | \$767,959    | \$555,723    | \$758,828    | \$404,421    | \$238,335    | -41.07%                              | -68.97%                              |
| 101  | Office of Public<br>Safety | \$644,643    | \$570,588    | \$994,814    | \$931,887    | \$323,515    | -65.28%                              | -49.81%                              |
| 640  | Probation                  | \$6,661,510  | \$8,255,695  | \$7,463,052  | \$8,141,883  | \$5,791,415  | -28.87%                              | -13.06%                              |
| 390  | Fire                       | \$14,238,298 | \$15,369,210 | \$15,511,269 | \$13,639,639 | \$13,467,981 | -1.26%                               | -5.41%                               |
| 770  | Sheriff                    | \$22,413,068 | \$22,025,054 | \$23,917,833 | \$21,243,195 | \$16,724,237 | -21.27%                              | -25.38%                              |
|      |                            | \$44,725,478 | \$46,776,270 | \$48,645,797 | \$44,361,024 | \$36,545,483 | -17.62%                              | -18.29%                              |